



2024 Americas Global Employer Services Summit

Harmonizing remote work and business travel policies

Introductions



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Learning objectives

- Delve into the components needed to manage a flexible workforce model alongside business-driven mobility
- Explore a detailed case study
- Provide an interactive setting where you can ask questions and learn from Deloitte and your peers

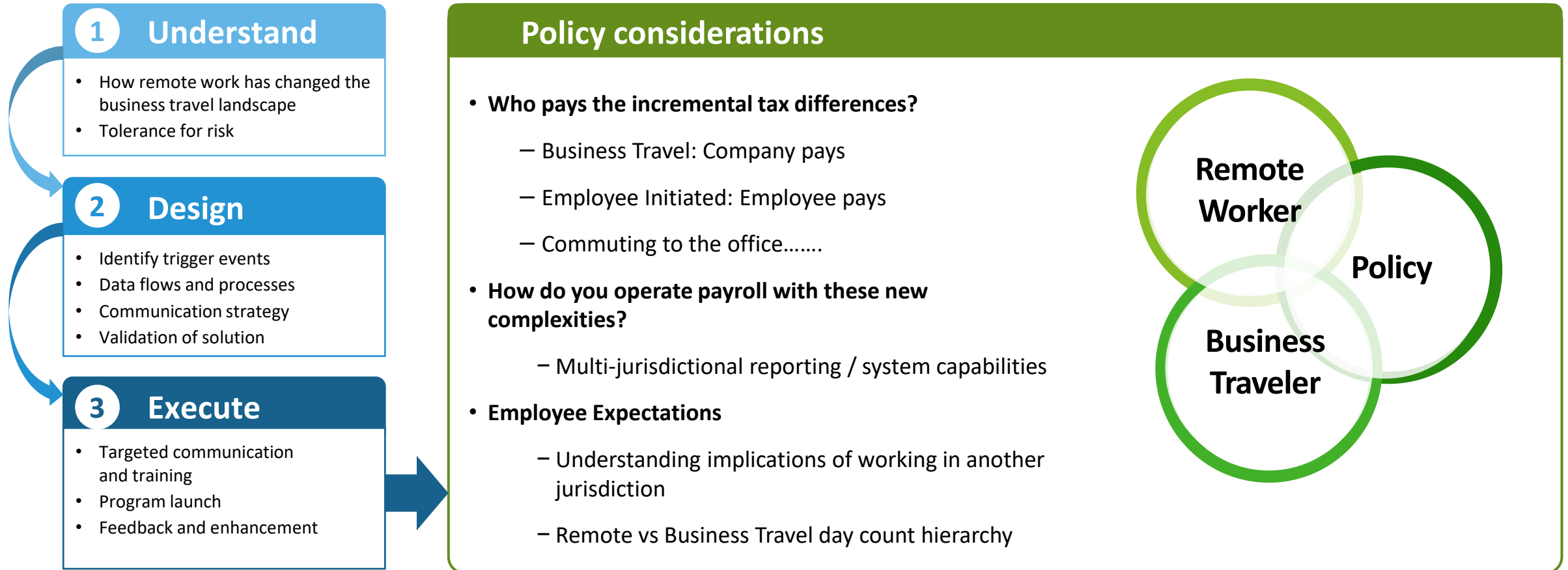
Agenda

- Key considerations of employee initiated cross border working and business travel
- Intersection of remote work and business travel
- Risk Assessment and ongoing management
- Understanding employee location: The why and how
- Case study
- Payroll
- Q&A

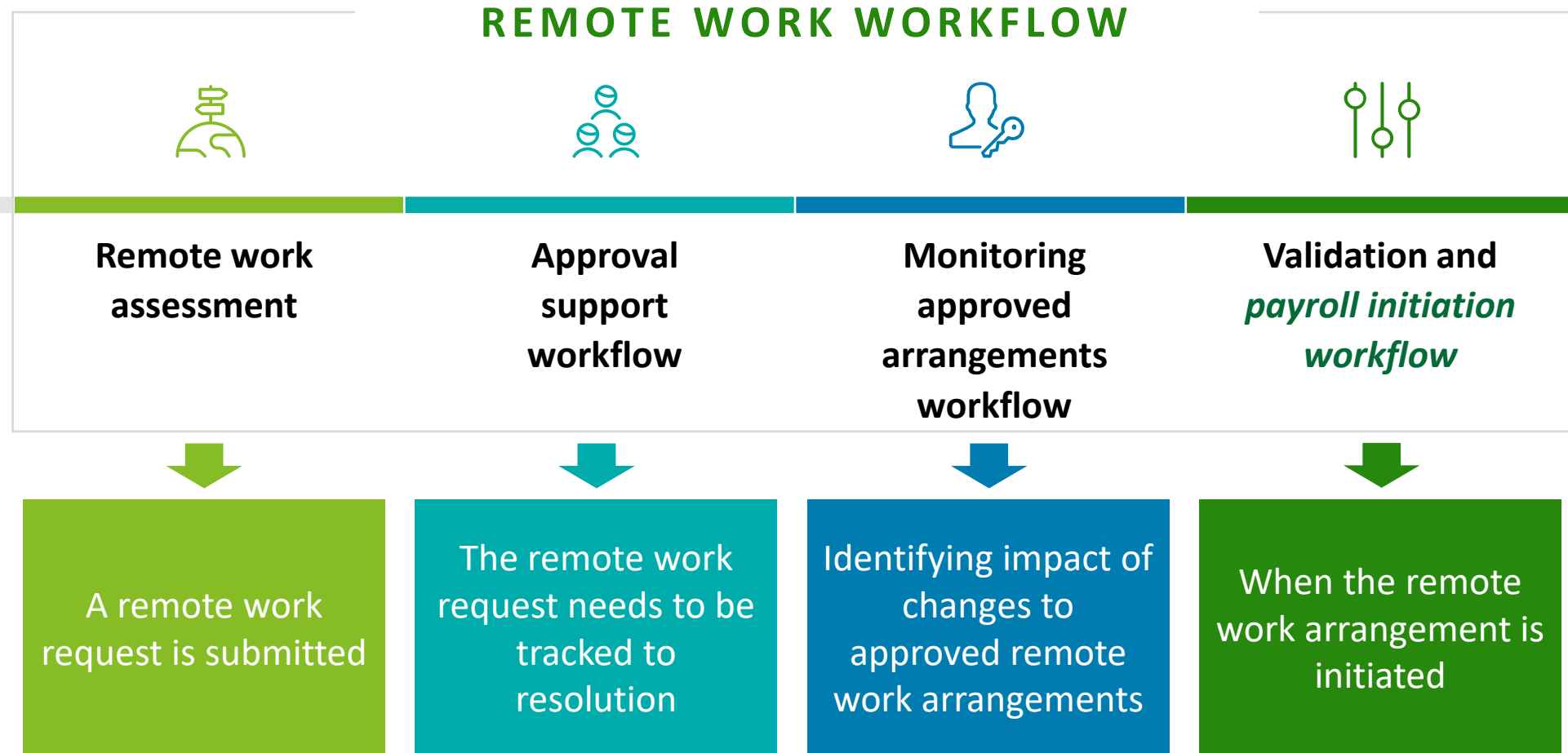
Employee initiated cross-border working and business travel challenges



Addressing the challenge: Policy and the intersection of business and remote Work

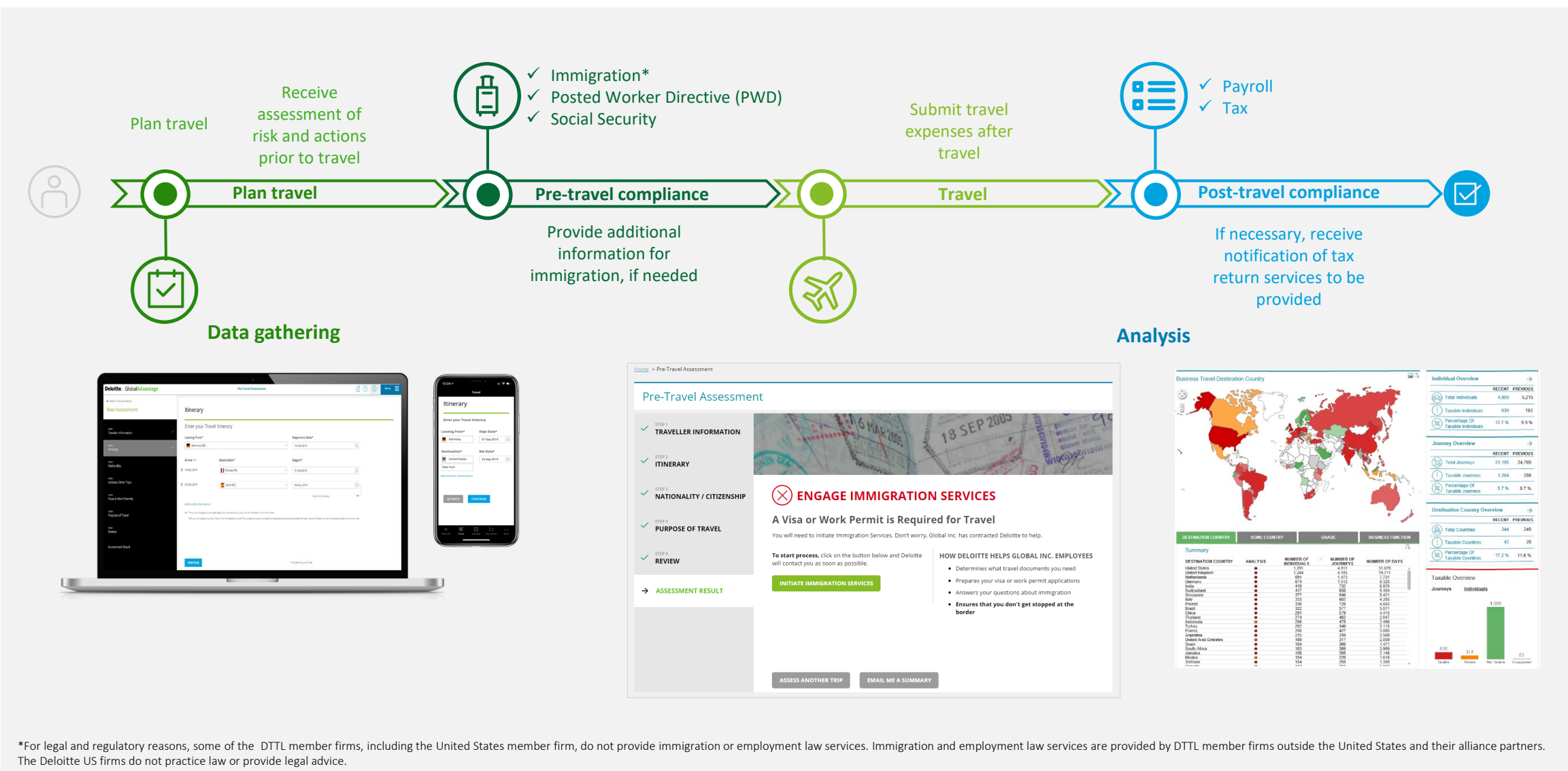


Addressing the challenge: Risk assessment and ongoing management



Business travel process

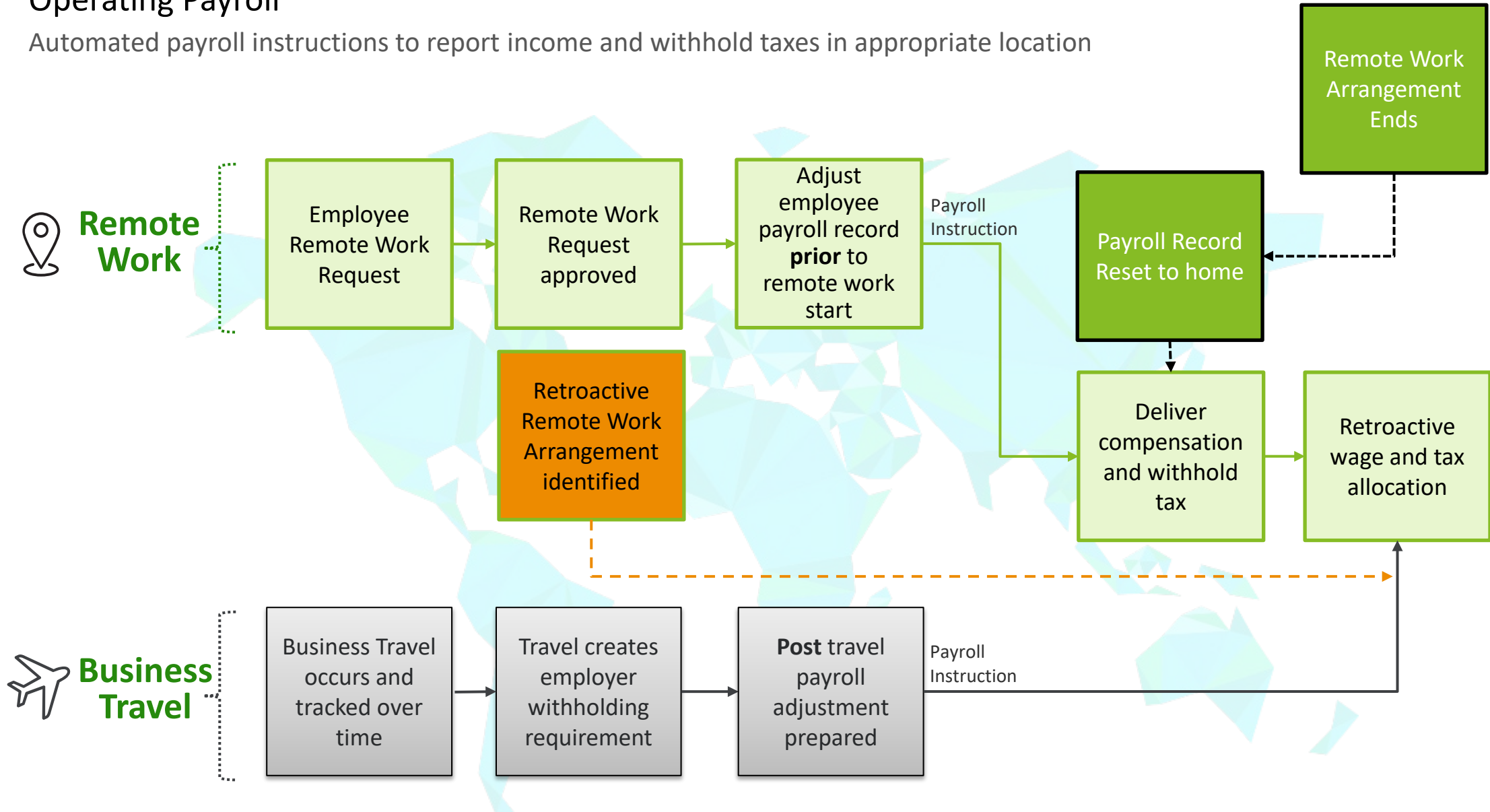
Process for gathering and analyzing business travel data



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Operating Payroll

Automated payroll instructions to report income and withhold taxes in appropriate location



Questions?





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